

DECLARATION OF NON-DISCRIMINATION

(Approved by the Board of Governors in the meeting held on 28 March 2011)

The Comillas Pontifical University, in fulfilment of its aims and commitments, included in the First Title of the General Statutes of the University, will ensure that no discrimination occurs in any of its rules or actions owing to birth, racial or ethnic origin, gender, religion, conviction or opinion, age, disability, sexual orientation or identity, illness, language or any other personal or social condition or circumstance, guiding university activity towards respect for human rights, social progress, the culture of peace, respect for the environment and sustainable development.

The Comillas Pontifical University will introduce the necessary measures in order to establish the procedures and instruments to allow the eradication and prevention of behaviours or situations that may contravene any of the fundamental rights and will endeavour to ensure a balanced presence of men and women in all of its decision making bodies.